



Elekta Modern Slavery and Human Trafficking Statement FY 2023/24

This is Elekta's modern slavery and human trafficking statement for the financial year ending 30 April 2024, pursuant to section 54 of the UK's Modern Slavery Act 2015 and to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c. 9. This is a joint statement by Elekta Limited and Elekta, Ltd., that has been approved by the board of directors of Elekta Limited and by the Sole Shareholder of Elekta, Ltd.

Statement from Elekta:

"We are strongly committed to human rights and employees' rights and we support international efforts, including those of the governments of the UK and Canada, to eradicate modern slavery and human trafficking. We will play our part in the furtherance of this objective. We require the same from all our business partners, including suppliers and contractors. This statement describes the steps we have already taken and those we will take to help ensure that modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes as we work to continuously deliver on our commitment and implement the steps described below."

Our business, structure and supply chains

Elekta is a human care business pioneering significant innovation and clinical solutions for treating cancer and brain disorders. We develop state-of-the-art tools and treatment planning systems for radiation therapy including brachytherapy and radiosurgery, as well as workflow enhancing software systems across the spectrum of cancer care. Stretching the boundaries of science and technology, providing intelligent and resource-efficient solutions that offer confidence to both health care providers and patients, Elekta aims to improve, prolong and save patients' lives.

Elekta's solutions in oncology and neurosurgery are used by over 6,000 customers worldwide. Elekta employs more than 4,600 employees spread globally across 29 countries. Elekta's manufacturing is located in China and in Europe. The corporate headquarters are located in Stockholm, Sweden, and the parent company, Elekta AB, is listed on NASDAQ Stockholm. Elekta Limited is a wholly owned subsidiary of Elekta AB and is predominantly responsible for Elekta's Linac and MR-Linac portfolios, UK sales and services and management control of EMEA sales and services and the distributor network for the Linac/MR-Linac portfolios. Elekta, Ltd. also is a wholly owned subsidiary of Elekta AB. While Elekta, Ltd. does not manufacture products, it is responsible for sales of Elekta products and services and for providing services in Canada.

Elekta has a global base of nearly 940 suppliers to the Group's manufacturing processes. Measured by spend value, suppliers in EMEA account for about 63 percent, while suppliers in APAC and the Americas contribute around 19 percent and 18 percent, respectively.

Elekta's Procurement Function is responsible for ensuring supply chain implementation and compliance to our Supplier Code of Conduct. Elekta's revised Sustainable Sourcing Program is managed by the Sustainable Sourcing Forum and includes procurement directors and representation from Compliance.

Further details on Elekta's global operations can be found at our website and in our [annual report](#), which includes the annual sustainability report (p. 74-94).

Training and whistleblowing

To ensure that our staff understand and can identify modern slavery and human trafficking risks in supply chain and business, we have developed and provided appropriate training for procurement professionals. In the prior fiscal year, around 20 procurement employees attended ESG training sessions (legislation, human rights, supplier engagement for science-based targets), lasting around 25 hours per individual. This fiscal year, we delivered science-based target initiatives training webinars to 47 of our top 65 suppliers by emissions, with Elekta procurement managers in attendance.

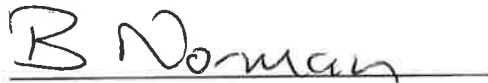
Our staff is informed about the UK government's 24-hour modern slavery public telephone helpline (+44 (0)800 0121 700). In addition, Elekta's global whistleblower tool, the "Elekta Integrity Line", managed by an external service provider, can be used by anyone (internal or external of Elekta) to anonymously report any suspected violations of the law, or a concern in connection with the Elekta Code of Conduct. The Elekta Integrity Line is available 24/7, 365 days per year and enables persons to report via phone or email in all applicable languages.

We believe that the above-described efforts have been and remain effective in eliminating the use of child labour or human trafficking in Elekta's supply chain.

In accordance with the requirements of the applicable Act, and in particular section 11 of Canada's Act, I attest that I have reviewed the information contained in this report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of applicable law, for the reporting year listed above. Further, I attest that I have authority to bind the Elekta legal entity listed above my signature.

SVP Supply Chain and Operations, Elekta Limited


Date:



Name: Bridie Norman

President, Elekta Ltd.

Date: 05/07/2024



Name: Lionel Hadjadjeba